

MHA Construction Sector Survey Results: Employment

Do construction businesses have access to the labour they need?

1 COVID-19 workforce reduction



Furlough staff



Redundancies



Voluntary unpaid leave



Wage deferment



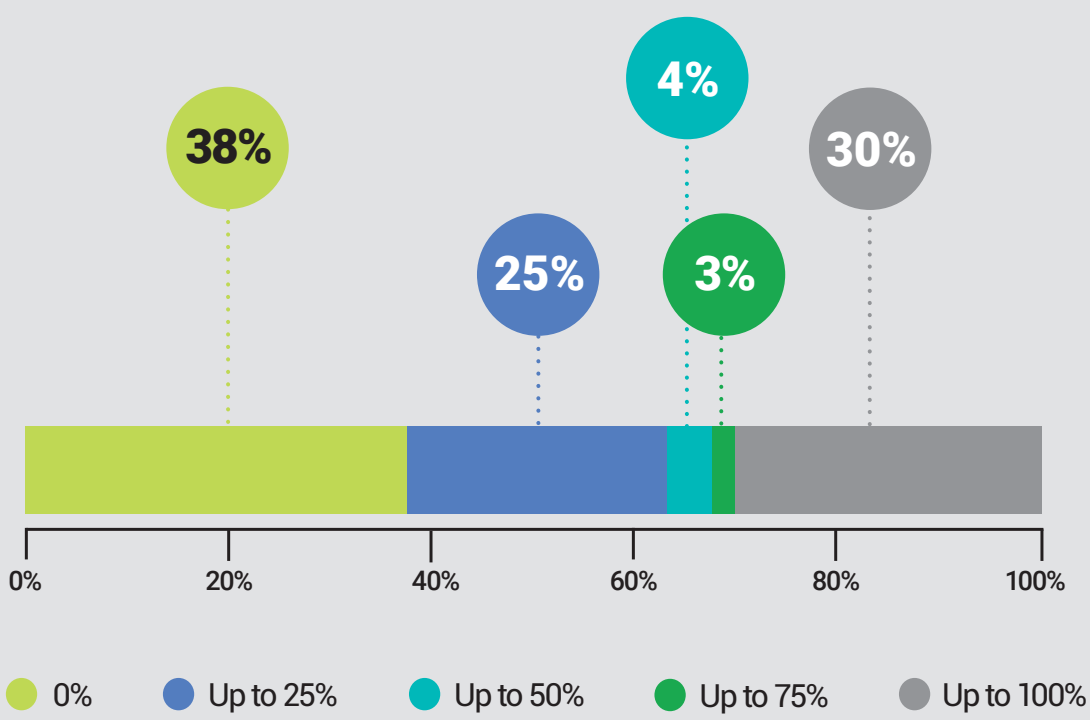
Wage reduction



None

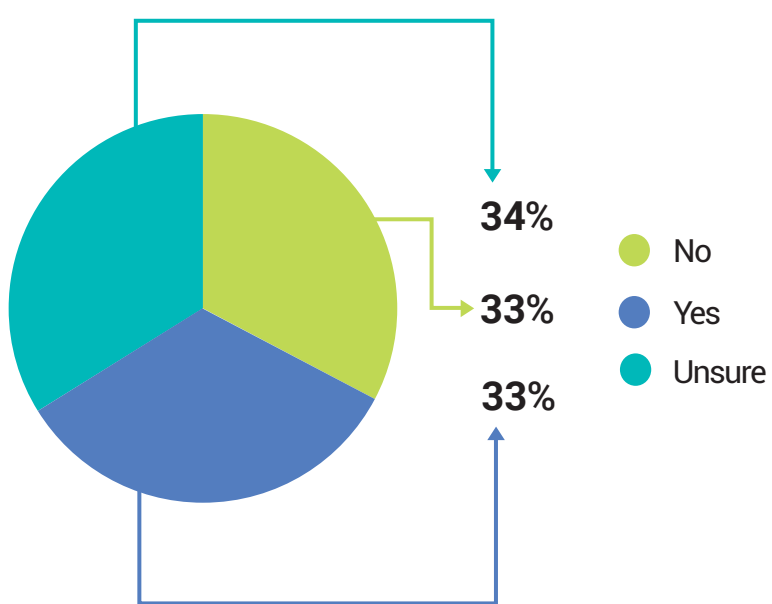
Nearly 80% of businesses furloughed staff, and nearly a third made redundancies as a result of COVID-19.

2 Percentage of EU citizens for on-site workforce

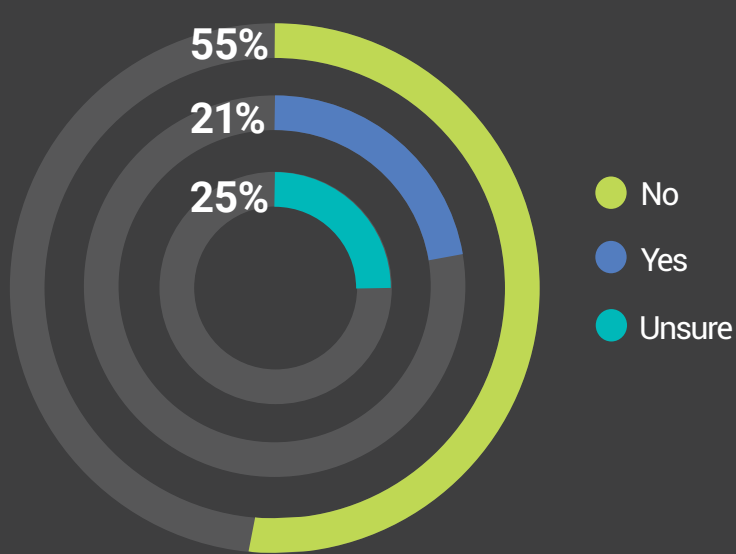


Two thirds of construction businesses employ EU citizens, with 30% relying solely on EU labour. With the Brexit transition period ending 31 December 2020, what will this mean for the construction industry labour force?

Should immigration be relaxed for labour in the industry?

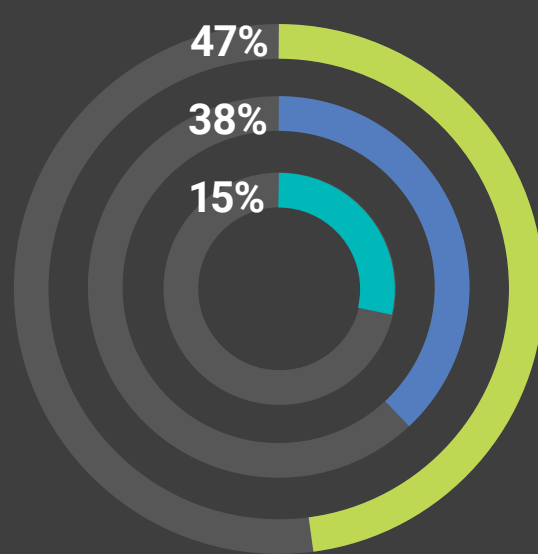


3 Will IR35 impact employment?



The changes to IR35 have been postponed to April 2021, and more than half of businesses don't believe the changes will impact their employment policies.

4 Increase in labour requirements within the year



There are mixed feelings in the industry with nearly half of businesses looking to increase their labour over the next 12 months.

Read more about the state of the UK construction industry in the MHA Construction Sector Report, due out at the end of September.

The report will look at the state of the construction sector going into the COVID pandemic, analyse how the sector is responding to current challenges, and anticipate the way forward for the industry.