

# Why work at Monahans?



## Monahans is the South West's leading accountancy and business advisory firm, building on a rich history with a modern approach to its services.

Our firm's heritage of serving businesses in their local communities has grown with national and international support through the Prime Global network, whilst we stay true to our commitment to being a trusted partner to our clients. With our range of professional expertise and specialised services, we are helping our clients achieve their ambitions in a constantly evolving, challenging business world.



### The Culture

**At Monahans we pride ourselves on having a family feel, being approachable and supportive.**

We have a very active social group within each office as well as an employee forum which is constantly striving to make improvements. We are committed to promoting the importance of health and wellbeing with our dedicated health and wellbeing group. We recognise the importance of having a great work life balance and promotion flexible and hybrid working.

# 93%

**Of our employees feel that managers genuinely care about their wellbeing.**



# 96%

**Of employees feel they are treated with respect and as an individual.**

### Career Development

We are committed to helping you achieve your potential here at Monahans and we are constantly exploring ways to help nurture and develop our people. We work with you to create tailored development plans encouraging personal and professional growth to help you to progress.

If you join us as a trainee, you don't need any previous experience, we'll support you through your chosen pathway with professional AAT and/or ACA studies with our local trusted learning providers in addition to our in-house training!

# 88%

**Of our employees believe working here makes them do the best they can.**

### Just some of our benefits!

- Competitive salary.
- Performance Related Pay Increases.
- Benefits platform providing access to discounts/cashback to huge number of retailers.
- Volunteering policy – paid leave to support charitable causes.
- Access to our comprehensive learning and development hub.
- Cycle to work scheme.
- Option to buy up to 5 days' additional holiday each year.
- Dress for your day policy.
- Regular social events, including firm wide Christmas party.
- Eye Care Vouchers.
- 24hr access to a GP.
- Permanent health insurance.
- Life assurance (x 4 salary).
- Employee Assistance Programme, Wellbeing Hub and Wellbeing initiatives.

### Interested in finding out more?

All our current vacancies can be found at [monahans.co.uk/careers](https://monahans.co.uk/careers)

If you want to discuss any of our roles please email [hrteam@monahans.co.uk](mailto:hrteam@monahans.co.uk)

Follow us on LinkedIn [@monahans](https://www.linkedin.com/company/monahans)

In our recent engagement survey, our staff said...

“There is a lot of flexibility around the work we do.”

“There is a genuine care for our people and their wellbeing.”

“I love the company, and intend to stay here for a long time.”

“Everything the firm is doing for its people is positive and creates great engagement.”



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01249 766966

**Frome**

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**Glastonbury**

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